

Secondary SENCo Network

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Introductions

❖ Name

❖ School or role

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Space to Share Septembers Successes



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The platinum thread

Ofsted

School inspection handbook
Handbook for inspecting schools in England under section 5 of the Education Act 2005

This handbook describes the main activities carried out during inspections of maintained schools and academies in England under section 5 of the Education Act 2005.

168. Before making the final judgement on overall effectiveness, inspectors will always consider the spiritual, moral, social and cultural development of pupils at the school, and evaluate the extent to which the school's education provision meets different pupils' needs, including pupils with SEND.

Play (k)

WSS: Being Bold and Brave October 2021

Slide 4

7:31 / 56:16

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Our Aims this year

- ❖ Support you to carry out your roles effectively
- ❖ Empower you to influence whole school inclusive practice
- ❖ Greater communication and participation
- ❖ Re-build the secondary SENCo community
- ❖ SENCos to feel more confident to carry out self evaluation
- ❖ Every school to receive a support visit
- ❖ Create a platform to share good practice

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Support in place.....

- ❖ SENCo network meetings – balance statutory content and provision and practice
- ❖ ELP and ESCAN partnership events
- ❖ SENCO conference
- ❖ Transition guidance and conference
- ❖ SEN agenda item at every HT briefing
- ❖ Inclusion and SENCO workshop – 17th November
- ❖ Katy Reeves support visits and training offer
- ❖ Marian and Chike – Inclusion visits
- ❖ SENCo consultation line

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ESCAN Leads



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Transition

- ❖ How has the year started for your Year 7 children?
- ❖ What have been the strengths/impact of your transition programme?
- ❖ How have all staff teaching year 7 managed meeting needs so far?
- ❖ What have you adapted in your practice to meet need?
- ❖ What will you do differently next year?



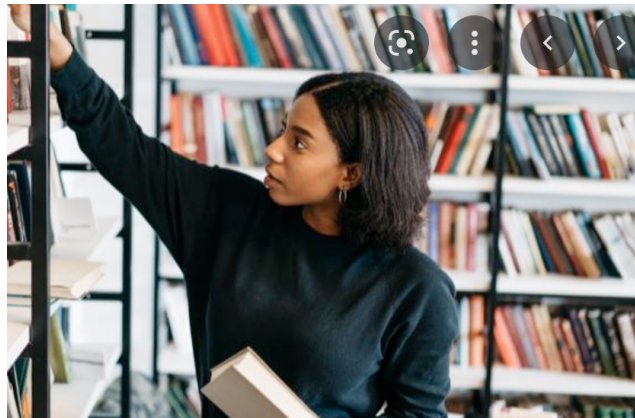
Feedback and actions

- First day assembly – some children failed before they have started
- Yr 5 open evening – teachers not being able to articulate the offer
- Parents unable to visit the school with ARPs to make choices
- Child adapting to the school/school not adapting to the child

Your reflections.....

- Create a minimum expectations document for parents about visiting schools, questions to ask, where to find information
- Secondary school brochure – each school state what their SEN offer is
- Template for every class teacher to help articulate the SEN offer
- Reasonable adjustments workshop for school leaders

Your reflections.....



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SEN Assessment Service (SENAS)



Head of SEND Strategy
and Development

Head of EHC Planning

Seniors

Assessment/
Amendment Officers

EHC Co-ordinators

Business Support

Annual Review Team

Tribunal

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ESCAN

Education

SENA
S

Educational
Psychology

Travel
Assessment

Specialist Health Services

Occupational Therapy,
Physiotherapy, Speech &
Language Therapy

Child Development Team

CAMHS Learning
Disabilities

Community Specialist
Children's Nursing

Social Care

Children
with
Disabilities
Team
(CDW)

Family Link
& Sitting
Service

LAC

Audiology

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Education, Health and Care Co-ordinator Role

- Eight EHCCo's in the Pre-16 Team. Two caseloads are currently covered by Seniors.
- Recruiting an additional six members. Four will be joining the Pre-16 Team.
- Each school has an allocated EHCCo who manages that schools cases.
- EHCCo's are responsible for between 37 to 64 different schools and have around 320 children or young people on their caseload.
- Co-ordinator's are allocated to Nurseries/Children's Centres, Primary Schools, Secondary Schools, Special Schools, Additionally Resourced Provision (ARP)/Units and Out of Borough Schools.

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Partnership Working

- An EHCCO coordinates the assessment and annual review processes required in the SEND Code of practice 2015 on behalf of the Local Authority.
- EHCCo's are the first point of contact for any support or concerns about a child/ young person related to their EHCP. The EHCCo can provide you with advice on process and direct you to support available. An EHCCo cannot recommend a school.
- Ealing has an inclusive approach to education:
 - All children and young people to be made to feel welcome at the education setting they attend.
 - Children, young people and their families to participate at all levels and to be actively involved in decisions that affect them.
 - A spirit of collaboration where together we build a community that benefits and includes everyone.

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Challenges - Education, Health and Care Co-Ordinator's

- High School Transfer
- Annual Review
- 0 – 14 Panel
- Nursery Transfer
- Place Planning
- Late ERSAs
- Incomplete paperwork
- Timescales
- Attending TAF, TAC, LAC, CiN meetings
- Staff shortages – EPs, health therapists, EHCCo
- Specialist provision capacity
- Supporting parents

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Who is your Co-ordinator?

Lydia Benson	Farhiya Abdi	Kajal Hans (interim)	Tearinye Covson
Elthorne Park High School	Brentside High School	Twyford Ce High School	Drayton Manor High School
	Villiers High School		

Elizabeth Baxter	Judy Carter	Rasheed Lawal (Interim)	Laura Matti
Featherstone High School	Alec Reed Academy	Ark Acton Academy	Ada Lovelace CofE High School
Northolt High School	The Cardinal Wiseman Catholic School	Ark Soane Academy	Ealing Fields High School
	Dormers Wells High School	The Ellen Wilkinson School for Girl	Greenford High School
			William Perkin Church of England High School

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Co-ordinator contact details

- Lydia Benson - BensonL@ealing.gov.uk / 02088255534
- Farhiya Abdi - AbdiF@ealing.gov.uk / 02088255800
- Kajal Hans - HansK@ealing.gov.uk
- Tearinye Covson - CovsonT@ealing.gov.uk / 02088255811
- Elizabeth Baxter - BaxterE@ealing.gov.uk / 020 8825 692
- Judy Carter - CarterJ@ealing.gov.uk / 02088255746
- Rasheed Lawal - LawalR@ealing.gov.uk
- Laura Matti - MattiL@ealing.gov.uk / 02088255115

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Improving communication with your EHCCo

- What you would like to see from your allocated EHCCo? What do you need from us?
- How can we improve our partnership working?
- Any other comments or suggestions for the service?

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Break SENCo Survey



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Ealing Family Information Service

Izra Bernard

CHILDREN'S SERVICES

Content

- **What is the Family Information Service (FIS)?**
- **Information, Advice and Guidance (statutory duty, service offer)**
- **Holiday Activity & Food (HAF) Programme**
- **Special Education Needs and Disability (SEND) Local Offer**
- **Early Help**

What is the Family Information Service?

Section 12 of the Childcare Act 2006 (the information duty) places a statutory duty on all local authorities in England to deliver **information**, **advice** and **assistance** to parents of children up to the age of 20 years and up to 25 years for young people with a disability or additional need.

The London Borough of Ealing delivers this through the provision of the Family Information Service (FIS).

Family Information Service

At Ealing's Family Information Service, we make sure that children, young people and families living in the borough, get the information, advice and guidance they need on all the local services and different types of support available to them.

- ✓ Registered childcare e.g. nurseries, childminders, etc
- ✓ Help available with the cost of childcare including Tax Credits, early years funding for two, three and four-year-old
- ✓ Support organisations and services
- ✓ Registered Food Bank Referrer
- ✓ Access services and support for families living with addition needs and/or disabilities
- ✓ Local activities for children and young people

The FIS also:

- ✓ Offer a brokerage service
- ✓ Dedicated SEND Officer in our team who can provide bespoke

0208 825 5588 children@ealing.gov.uk



Holiday Activities & Food (HAF) Programme

Free holiday provision available to children and young people (Reception- Yr11) eligible for benefits-related free school meals and some limited places for vulnerable children and young people. Funding has been confirmed until the end of 2024.

Spring , Summer and Winter school holidays at least 4 hours a day, 4 days a week for 6 weeks a year.

What we're trying to achieve through this programme is for children who attend provision:

- a) To eat more healthily over the school holidays;
- b) To be more active during the school holidays;
- c) To take part in engaging and enriching activities which support the development of resilience, character and well being along with their wider education attainment;
- d) To be safe and not to be socially isolated;
- e) To have greater knowledge of health nutrition; and
- f) To be more engaged with school and other local services.

[Ealing Holiday Activities and Food \(HAF\) Programme | Ealing Directory](https://ealingfamiliesdirectory.org.uk)
(ealingfamiliesdirectory.org.uk)

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Holiday Activities & Food (HAF) Programme

Children and families who do not meet standard eligibility criteria

Local authorities have discretion to use up to 15% of their funding to provide free or subsidised holiday club places for children who are not in receipt of benefits-related free school meals but who the local authority believe could benefit from HAF provision. This may include, for example:

- children assessed by the local authority as being in need, at risk or vulnerable
- young carers
- looked-after children or previously looked after children
- children with an EHC plan (education, health and care)
- children who have low attendance rates at school or who are at risk of exclusion
- children living in areas of high deprivation or from low-income households who are not in receipt of free school meals
- children in transition phases between nursery and primary school or primary and secondary school

These places will be allocated via a referral system for professionals

HAF@ealing.gov.uk

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Early Help Assessment & Plan (EHAP)



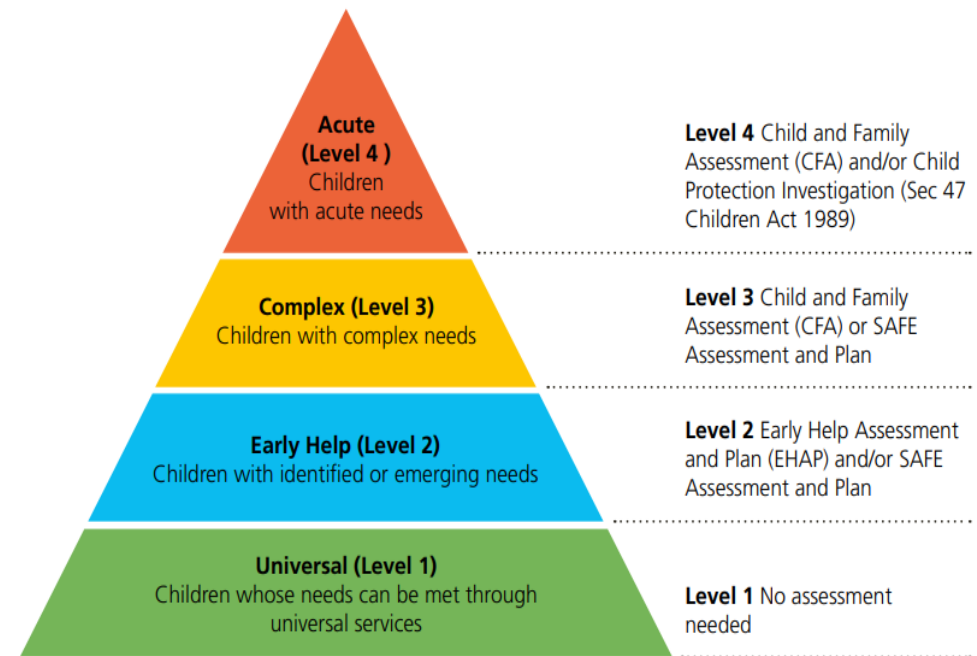
The Early Help Assessment and Plan (EHAP) is the process and tool Ealing uses for professionals to supporting children and young people and their families, through the delivery of multi-agency, multi-disciplinary or targeted support.

Thresholds of need and response

This is done as early as possible to tackle an emerging problem or issue before it becomes bigger, harder to address and affects the development or life chances of the child or children in the family

The EHAP is only used when a multi-agency, multi-disciplinary or targeted approach is necessary.

EHAP used for Step Down from Social Care.



Additional Needs & Disability

Izra Bernard is the additional needs/ disability officer based at the Family Information Service who navigates families through statutory & voluntary services. She provides families and professionals with:

- Information & support accessing services- **Information surgeries**
- Attending/Setting up Coffee Mornings- **how to use the Local Offer to support/empower families**
- Parent/staff training on Local Offer- **Local Offer staff induction training**
- Focus Group/ Consultation on Local Offer- **improve/shape future services**
- Brokerage service- **tailored support to families**

Izra Bernard
020 8825 5588

children@ealing.gov.uk

Family Services Directory FSD

www.ealingfamiliesdirectory.org.uk

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ELP
Ealing Learning Partnership

Local Offer

- Local Offer website is a statutory requirement - all boroughs have their own unique offer
- Local Offer is a useful resource for **parents, young people** and **professionals**
 - services and support if concerned about child's development
 - early intervention support and advice whilst awaiting diagnosis
 - Local family support services
 - Referral pathways for therapeutic services e.g., Speech & Language Therapy, Child Development Team
 - Education, Health & Care Plan process, timescales
 - Inclusive activities and things to do
 - Money & Benefits e.g., discounts, grants
 - Information for young people (Preparing for Adulthood), includes: careers advice and guidance, managing finances, travel assistance
- **Primary aim of Local Offer :**
 - Empowering families to access information at the point of need
 - Higher aspirations for children and young people with special educational needs
 - Improved quality of life chances of children and families with additional needs



Ealing Local Offer

For 0-25 year olds with special educational needs or a disability

www.ealinglocaloffer.org.uk


Contact us on **020 8825 5588** or email children@ealing.gov.uk

The Local Offer website is a resource to help you understand what is available and how to access services and support services available to children and young people aged 0-25, and families 'locally' who are living with Special Educational Needs and Disability (SEND).



14-25

Preparing for Adulthood (PFA)
For young people aged 14-25

 **Subscribe to our newsletter**




<https://www.facebook.com/ealinglocaloffer>



ESCAN


ESCAN (Ealing Service for Children with Additional Needs)



Parenting Support & Resources




Health & Wellbeing




Specific Conditions



Children with Disabilities Team (Social Care) & Short Breaks



Support for Carers




Family Support




Emergency Services




Money & Benefits



Housing & Adaptations



Travel Assistance



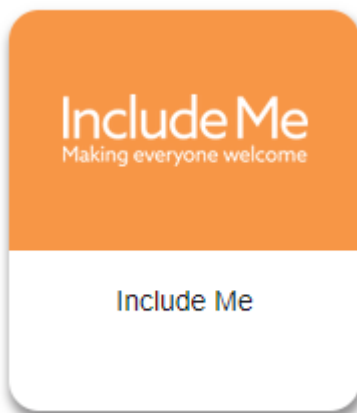
Things to Do



www.ealinglocaloffer.org.uk

Local Offer

'**Include Me**' is our new page to promote and share any upcoming consultation opportunities where parents/carers and young people can get involved to have their say on services supporting children, young people and families in Ealing.



Current consultations

- ❖ Short Breaks
- ❖ AEND Draft Strategy
- ❖ Local Offer refresh

(Easy-read interactive surveys available)

Different ways to engage in consultation opportunities:

- ❖ Focus groups
- ❖ Online surveys
- ❖ Telephone
- ❖ In-person

Local Offer- **MORE** than a website...

Be part of Ealing's thriving SEND community:
practical, emotional & financial support



- ❖ Learn more about your child's condition
- ❖ Condition specific parent support groups
- ❖ SEN & EHCP process/appeals & transitions support
- ❖ Information sessions help you understand SEND Law & procedures
- ❖ Be part of Ealing's parent voice-shape existing & future SEND services
- ❖ Toy library
- ❖ Counselling services
- ❖ Family events/trips
- ❖ Benefits/form filling support (DLA, PIP, Family Fund grants)
- ❖ Young people & family advice surgeries



Parent & Carer's Forum

Ealing Anchor Foundation

EalingISAID

Ealing Mencap

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Contact Ealing



SEND services & support leaflet

Local Offer- accessibility

Adapt the Local Offer website to meet your needs

- Google Translate- translatable in over 100 community languages
- Setting can be saved for future visits
- Text size- zoom up to 300%
- Choose colour contrast- cream, blue or high contrast
- Listen to most of the website using screen reader
- Easy read guide- how to use and navigate the LO
[easy_read_guide_to_using_ealing_local_offer_3.pdf\(openobjects.com\)](#)

Stay Connected

Keep up to date and plugged into ALL the exciting events, parent information workshops, SEND news and more available to Ealing parents, children and young people!

❖ **Facebook** [Ealing Local Offer | Facebook](#)

❖ **Newsletter**- monthly circular. Sign up now, [Register to Ealing Local Offer Newsletter \(uploadlibrary.com\)](#)

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Key Updates

Parent Portal

- ❖ **Facebook** [Ealing Local Offer | Facebook](#)
- ❖ **Newsletter**- monthly circular. Sign up now, [Register to Ealing Local Offer Newsletter \(uploadlibrary.com\)](#)

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Contact Information

Ealing Family Information Service (FIS)

Tel: 020 8825 5588 (Mon-Fri 9am-1pm)

E: children@ealing.gov.uk (general enquiries)

Directory: www.ealingfamiliesdirectory.org.uk

Early Help Assessment and Plan

EHAP@ealing.gov.uk

www.ealing.gov.uk

Holiday Activities and Food (HAF) Programme

HAF@ealing.gov.uk

www.ealingfamiliesdirectory.org.uk

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ESCAN and ELP

Ealing service for Children with Additional Needs

Children with disabilities team
Family link and sitting service
Educational Psychology
Specialist teaching for CYP with sensory impairments
Education, Health and Care (EHC) Needs Assessment
SEN Travel Assistance
Paediatric OT
Paediatric Physiotherapy
Paediatric SALT
CDT
CAHMS
Audiology
Community Specialist Children's Nursing
Looked After Children

Madhu
Sam

Ealing Learning Partnership Schools

Lead SENCos
SEN and Inclusion
Committee

Charles Bernard
*Assistant Director Children's
Services*

Range of partnership
opportunities this year

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❖ <https://drive.google.com/file/d/1M5huEzwR2ir8TqNeundML8tAb15xYLle/view?usp=sharing>

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Updates/Key messages

- ❖ Please sign up to SEN Bulletin – where you will get updates and information.
- ❖ Range of training opportunities – SENCOs – ADHD training, one hour information sessions
- ❖ Complete the survey – pilots and aspiring SENCOs
- ❖ Teacher and TA twilights
- ❖ AET training – must do! Whole school, TA and leadership modules
- ❖ Outreach brochure – SH and Coston's – equality across the borough
- ❖ Lady Margaret - Alison
- ❖ NLLB – Race equality work/cultural competency - [Race equality in education training programme | Ealing Grid for Learning \(egfl.org.uk\)](#)
- ❖ Therapeutic Thinking Training

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ARP schools

- ❖ Share the details for your ARP
- ❖ Would your ARP lead like a separate network or join this one ?

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Ealing Schools Supply Staff Service: SEND Teaching assistant recruitment drive

100+ Teaching assistants interviewed

63 selected to join the supply pool

All based in Ealing and surrounding boroughs

More recruitment events currently being planned

Recruitment events:

- ✓ Across the borough, using the Ealing Training Centre and local Job Centres
- ✓ Selection process to ensure quality of staff and understanding of role
- ✓ c50% of works through compliance process and rest in progress

Availability and specialisms:

- ✓ Mix of availability – both part time and full time
- ✓ Available to book for short or long term supply
- ✓ Specialisms range from classroom TA's to 1:1 and learning support assistants
- ✓ Currently supporting schools with immediate opportunities and roles commencing after October Half Term

The benefits of the service

- ✓ All workers paid in line with the London borough of Ealing's London Living Wage policy
- ✓ Reduced margins for schools, therefore lower charge rates
- ✓ Ability to transfer workers to schools payroll free of charge after 12 working weeks
- ✓ Fully compliant candidates in line with KCSIE – all suppliers audited
- ✓ Training available for workers to upskill and ensure ready for the role they undertake

- Pre AWR rates
- LLW paid as a minimum
- Full Days based on 6.5 hour academic day
- All rates are a guide at an entry level
- These are a selection of the most booked role types
- 12 weeks FREE term to perm on all roles (4 working weeks notice must be given)
- Candidate pay inclusive of holiday element



Full Days	Candidate Pay	Statutory Costs	Supplier Margin	Total Charge
Supply Teacher	£135.00	£25.04	£19.85	£184.04
Supply Teacher	£140.00	£25.97	£19.85	£189.97
Supply Teacher	£145.00	£26.90	£19.85	£195.90
Supply Teacher	£150.00	£27.83	£19.85	£201.83
Supply Teacher	£170.00	£31.54	£19.85	£225.54
Unqualified Teacher	£125.00	£23.19	£18.60	£170.00
LSA/TA	£80.50	£14.93	£17.45	£115.43
LSA/TA	£90.00	£16.70	£17.45	£126.70
Cover Supervisor	£95.00	£17.62	£17.45	£132.62
Cover Supervisor	£105.00	£19.48	£17.45	£144.48
HLTA	£95.00	£17.45	£17.45	£132.62
SENDCo	£175.00	£32.46	£19.50	£232.46

0208 370 3602



More information at: ealingschools.supplyservice@reed.com





Next time.....

- ❖ How can you develop inclusive practice in your school
- ❖ SENCO –tips and tricks
- ❖ SEN and Race Equity and Equality

Hear from SENCOs in the borough

Opportunity to problem solve

Face to face or virtual?

**Feedback on a post it
note please**

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