

School (non-teaching) salary rates from 1 April 2024

| Grade | Spinal column points | Basic annual salary           | London weighting (LW) | Ealing supplement (ES) | Salary including London weighting | Annual salary inclusive of ES & LW | Weekly salary | Inclusive hourly rate | Basic hourly rate | Overtime Rate *where highlighted use planned OT rates |
|-------|----------------------|-------------------------------|-----------------------|------------------------|-----------------------------------|------------------------------------|---------------|-----------------------|-------------------|---|
| 1     | 1                    | THIS SPINAL POINT IS NOT USED |                       |                        |                                   |                                    |               |                       |                   |   |
| 1     | 2                    | 25,115.00                     | 2,230.00              | 282.00                 | 27,345.00                         | 27,627.00                          | 529.83        | 15.1381               | 13.7616           | 13.8192   |
| 1     | 3                    | 25,499.00                     | 2,230.00              | 282.00                 | 27,729.00                         | 28,011.00                          | 537.20        | 15.3485               | 13.9721           | 14.0296   |
| 2     | 3                    | 25,499.00                     | 2,230.00              | 282.00                 | 27,729.00                         | 28,011.00                          | 537.20        | 15.3485               | 13.9721           | 14.0296   |
| 2     | 4                    | 25,895.00                     | 2,230.00              | 282.00                 | 28,125.00                         | 28,407.00                          | 544.79        | 15.5655               | 14.1890           | 14.2466   |
| 3     | 5                    | 26,291.00                     | 2,230.00              | 282.00                 | 28,521.00                         | 28,803.00                          | 552.39        | 15.7825               | 14.4060           | 14.4636   |
| 3     | 6                    | 26,699.00                     | 2,230.00              | 282.00                 | 28,929.00                         | 29,211.00                          | 560.21        | 16.0060               | 14.6296           | 14.6871   |
| 4     | 7                    | 27,116.00                     | 2,230.00              | 141.00                 | 29,346.00                         | 29,487.00                          | 565.50        | 16.1573               | 14.8581           | 14.9156   |
| 4     | 8                    | 27,533.00                     | 2,230.00              | 141.00                 | 29,763.00                         | 29,904.00                          | 573.50        | 16.3858               | 15.0866           | 15.1441   |
| 4     | 9                    | 27,959.00                     | 2,230.00              | 141.00                 | 30,189.00                         | 30,330.00                          | 581.67        | 16.6192               | 15.3200           | 15.3775   |
| 4     | 10                   | 28,400.00                     | 2,230.00              | 141.00                 | 30,630.00                         | 30,771.00                          | 590.13        | 16.8608               | 15.5616           | 15.6192   |
|       | 11                   | THIS SPINAL POINT IS NOT USED |                       |                        | -                                 |                                    |               |                       |                   |   |
| 5     | 12                   | 29,294.00                     | 2,230.00              | 141.00                 | 31,524.00                         | 31,665.00                          | 607.27        | 17.3507               | 16.0515           | 16.1090   |
| 5     | 13                   | 29,756.00                     | 2,230.00              | 141.00                 | 31,986.00                         | 32,127.00                          | 616.13        | 17.6038               | 16.3047           | 16.3622   |
| 5     | 14                   | 30,224.00                     | 2,230.00              | 141.00                 | 32,454.00                         | 32,595.00                          | 625.11        | 17.8603               | 16.5611           | 16.6186   |
| 5     | 15                   | 30,701.00                     | 2,230.00              | 141.00                 | 32,931.00                         | 33,072.00                          | 634.26        | 18.1216               | 16.8225           | 16.8800   |
|       | 16                   | THIS SPINAL POINT IS NOT USED |                       |                        | -                                 |                                    |               |                       |                   |   |
|       | 17                   | THIS SPINAL POINT IS NOT USED |                       |                        | -                                 |                                    |               |                       |                   |   |
| 6     | 18                   | 32,186.00                     | 2,230.00              | 141.00                 | 34,416.00                         | 34,557.00                          | 662.74        | 18.9353               | 17.6362           | 17.6937   |
| 6     | 19                   | 32,699.00                     | 2,230.00              | 141.00                 | 34,929.00                         | 35,070.00                          | 672.58        | 19.2164               | 17.9173           | 17.9748   |
| 6     | 20                   | 33,218.00                     | 2,230.00              | 141.00                 | 35,448.00                         | 35,589.00                          | 682.53        | 19.5008               | 18.2016           | 18.2592   |
|       | 21                   | THIS SPINAL POINT IS NOT USED |                       |                        | -                                 |                                    |               |                       |                   |   |
|       | 22                   | THIS SPINAL POINT IS NOT USED |                       |                        | -                                 |                                    |               |                       |                   |   |
| 7     | 23                   | 34,838.00                     | 2,230.00              | 141.00                 | 37,068.00                         | 37,209.00                          | 713.60        | 20.3885               | 19.0893           | 24.3400   |
| 7     | 24                   | 35,306.00                     | 2,230.00              | 141.00                 | 37,536.00                         | 37,677.00                          | 722.57        | 20.6449               | 19.3458           | 24.3400   |
| 7     | 25                   | 35,828.00                     | 2,230.00              | 141.00                 | 38,058.00                         | 38,199.00                          | 732.58        | 20.9310               | 19.6318           | 24.3400   |
| 8     | 26                   | 36,704.00                     | 2,230.00              | 141.00                 | 38,934.00                         | 39,075.00                          | 749.38        | 21.4110               | 20.1118           | 24.3400   |
| 8     | 27                   | 37,625.00                     | 2,230.00              | 141.00                 | 39,855.00                         | 39,996.00                          | 767.05        | 21.9156               | 20.6164           | 24.3400   |
| 8     | 28                   | 38,525.00                     | 2,230.00              | 141.00                 | 40,755.00                         | 40,896.00                          | 784.31        | 22.4088               | 21.1096           | 24.3400   |
| 9     | 28                   | 38,525.00                     | 2,230.00              | 141.00                 | 40,755.00                         | 40,896.00                          | 784.31        | 22.4088               | 21.1096           | 26.0600   |
| 9     | 29                   | 39,212.00                     | 2,230.00              | 141.00                 | 41,442.00                         | 41,583.00                          | 797.48        | 22.7852               | 21.4860           | 26.0600   |
| 9     | 30                   | 40,094.00                     | 2,230.00              | 141.00                 | 42,324.00                         | 42,465.00                          | 814.40        | 23.2685               | 21.9693           | 26.0600   |
| 10    | 31                   | 41,069.00                     | 2,230.00              | 141.00                 | 43,299.00                         | 43,440.00                          | 833.10        | 23.8027               | 22.5036           | 26.0600   |
| 10    | 32                   | 42,101.00                     | 2,230.00              | 141.00                 | 44,331.00                         | 44,472.00                          | 852.89        | 24.3682               | 23.0690           | 26.0600   |
| 10    | 33                   | 43,280.00                     | 2,230.00              | 141.00                 | 45,510.00                         | 45,651.00                          | 875.50        | 25.0142               | 23.7151           | 26.0600   |
| 10    | 34                   | 44,282.00                     | 2,230.00              | 141.00                 | 46,512.00                         | 46,653.00                          | 894.72        | 25.5633               | 24.2641           | 26.0600   |
| 11    | 35                   | 45,302.00                     | 2,230.00              | 141.00                 | 47,532.00                         | 47,673.00                          | 914.28        | 26.1222               | 24.8230           | 28.2800   |
| 11    | 36                   | 46,301.00                     | 2,230.00              | 141.00                 | 48,531.00                         | 48,672.00                          | 933.44        | 26.6696               | 25.3704           | 28.2800   |
| 11    | 37                   | 47,321.00                     | 2,230.00              | 141.00                 | 49,551.00                         | 49,692.00                          | 953.00        | 27.2285               | 25.9293           | 28.2800   |
| 12    | 38                   | 48,344.00                     | 2,230.00              | 141.00                 | 50,574.00                         | 50,715.00                          | 972.62        | 27.7890               | 26.4899           | 28.2800   |
| 12    | 39                   | 49,292.00                     | 2,230.00              | 141.00                 | 51,522.00                         | 51,663.00                          | 990.80        | 28.3085               | 27.0093           | 28.2800   |
| 12    | 40                   | 50,354.00                     | 2,230.00              | 141.00                 | 52,584.00                         | 52,725.00                          | 1,011.16      | 28.8904               | 27.5912           | 28.2800   |
| 13    | 41                   | 51,377.00                     | 2,230.00              | 141.00                 | 53,607.00                         | 53,748.00                          | 1,030.78      | 29.4510               | 28.1518           | 28.2800   |
| 13    | 42                   | 52,397.00                     | 2,230.00              | 141.00                 | 54,627.00                         | 54,768.00                          | 1,050.35      | 30.0099               | 28.7107           | 28.2800   |
| 13    | 43                   | 53,390.00                     | 2,230.00              | 141.00                 | 55,620.00                         | 55,761.00                          | 1,069.39      | 30.5540               | 29.2548           | 28.2800   |
| 14    | 44                   | 54,416.00                     | 2,230.00              | 141.00                 | 56,646.00                         | 56,787.00                          | 1,089.07      | 31.1162               | 29.8170           | 29.9000   |
| 14    | 45                   | 55,433.00                     | 2,230.00              | 141.00                 | 57,663.00                         | 57,804.00                          | 1,108.57      | 31.6734               | 30.3742           | 29.9000   |
| 14    | 46                   | 56,462.00                     | 2,230.00              | 141.00                 | 58,692.00                         | 58,833.00                          | 1,128.30      | 32.2373               | 30.9381           | 29.9000   |
| 15    | 47                   | 57,509.00                     | 2,230.00              | 141.00                 | 59,739.00                         | 59,880.00                          | 1,148.38      | 32.8110               | 31.5118           | 29.9000   |
| 15    | 48                   | 58,589.00                     | 2,230.00              | 141.00                 | 60,819.00                         | 60,960.00                          | 1,169.10      | 33.4027               | 32.1036           | 29.9000   |
| 15    | 49                   | 59,750.00                     | 2,230.00              | 141.00                 | 61,980.00                         | 62,121.00                          | 1,191.36      | 34.0389               | 32.7397           | 29.9000   |
| 15    | 50                   | 60,929.00                     | 2,230.00              | 141.00                 | 63,159.00                         | 63,300.00                          | 1,213.97      | 34.6849               | 33.3858           | 29.9000   |
| 16    | 51                   | 62,087.00                     | 2,230.00              | 141.00                 | 64,317.00                         | 64,458.00                          | 1,236.18      | 35.3195               | 34.0203           | 35.0600   |
| 16    | 52                   | 63,248.00                     | 2,230.00              | 141.00                 | 65,478.00                         | 65,619.00                          | 1,258.45      | 35.9556               | 34.6564           | 35.0600   |
| 16    | 53                   | 64,421.00                     | 2,230.00              | 141.00                 | 66,651.00                         | 66,792.00                          | 1,280.94      | 36.5984               | 35.2992           | 35.0600   |
| 16    | 54                   | 65,582.00                     | 2,230.00              | 141.00                 | 67,812.00                         | 67,953.00                          | 1,303.21      | 37.2345               | 35.9353           | 35.0600   |
| 17    | 55                   | 66,743.00                     | 2,230.00              | 141.00                 | 68,973.00                         | 69,114.00                          | 1,325.47      | 37.8707               | 36.5715           | 35.0600   |
| 17    | 56                   | 67,922.00                     | 2,230.00              | 141.00                 | 70,152.00                         | 70,293.00                          | 1,348.08      | 38.5167               | 37.2175           | 35.0600   |
| 17    | 57                   | 69,089.00                     | 2,230.00              | 141.00                 | 71,319.00                         | 71,460.00                          | 1,370.47      | 39.1562               | 37.8570           | 35.0600   |
| 17    | 58                   | 70,250.00                     | 2,230.00              | 141.00                 | 72,480.00                         | 72,621.00                          | 1,392.73      | 39.7923               | 38.4932           | 35.0600   |
| 18    | 59                   | 71,417.00                     | 2,230.00              | 141.00                 | 73,647.00                         | 73,788.00                          | 1,415.11      | 40.4318               | 39.1326           | 35.0600   |
| 18    | 60                   | 72,914.00                     | 2,230.00              | 141.00                 | 75,144.00                         | 75,285.00                          | 1,443.82      | 41.2521               | 39.9529           | 35.0600   |
| 18    | 61                   | 74,435.00                     | 2,230.00              | 141.00                 | 76,665.00                         | 76,806.00                          | 1,472.99      | 42.0855               | 40.7863           | 35.0600   |
| 18    | 62                   | 75,989.00                     | 2,230.00              | 141.00                 | 78,219.00                         | 78,360.00                          | 1,502.79      | 42.9370               | 41.6378           | 35.0600   |