

Legal Advice on Employment Matters – Insurance Scheme 2025-26 – how it will operate

The management committee decided to continue with the scheme for 2025-26 on the following basis:

a) To keep the premium the same at £20.00 per employee.

So as an example, a school with 60 employees would pay a premium of £1,200 per year.

b) That a minimum of 35 schools or 2,000 employees elect to join the scheme to make it viable.

c) Payouts under the scheme will be increased and now capped at six times the premium (not to exceed £8,000). Costs incurred above the cap, would be met by schools.

d) The scheme will operate from 1st April 2025 to 31st March 2026.

A copy of the scheme is attached for your information (appendix 3).

If you wish to participate in the scheme for 2025/26, please complete the attached pro forma (appendix 2) and return by e mail to jbouchier@ealing.gov.uk by 30th April 2025.