

## Female genital mutilation (FGM)

### Statutory guidance

[Multi-agency statutory guidance on FGM \(GOV.UK\)](#)

[Mandatory duty to report FGM \(GOV.UK\)](#)

### Duty to report

From 31 October 2015, social workers, health professionals and teachers have a mandatory duty to report to the police any known cases of FGM, when a disclosure has been made or there is visual confirmation for all under 18s.

#### What to do if a child discloses that FGM has already happened to them:

- Talk to your DSL and discuss actions. Your DSL may want to have a further conversation with the child, you should be present for this discussion
- As this is a disclosed case, you will need to follow your mandatory duty. Therefore, you will need to call the non-emergency 101 number
- Write down the crime reference number
- Your DSL will also need to follow up with ECIRS (social care in Ealing)
- Make a note of all your actions.

#### What to do if you suspect a girl is at risk of FGM:

- Follow your usual safeguarding procedures in school
- Discuss with DSL
- DSL may need to contact ECIRS for further advice
- Keep record of any conversation with child and/or family.

### Contacts

Ealing children's integrated response service (ECIRS) referrals: 020 8825 8000

Police non-emergency number: 101

### Resources for schools

The [National FGM Centre](#) has an extensive knowledge hub and resource centre with leaflets and support documents for professional.

### Training for professionals

Centralised training on FGM is also run annually at the Ealing Education Centre. It is advised that all school staff, both teaching and non-teaching, attend training on FGM. Book your free place on [Ealing CPD online](#).

Schools can also contact the community outreach worker for FGM and project lead for community led approach to ending FGM for advice. [Ending FGM project 2024/25 | Ealing Grid for Learning \(egfl.org.uk\)](#) Please email Hoda Ali at [hwarsame4.307@igflmail.org](mailto:hwarsame4.307@igflmail.org)

#### Related content

[Safeguarding and child protection](#)

#### Related services

[Health improvement 2024/25](#)

[Ending FGM project 2024/25](#)

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- [Neutral](#)
- [No](#)

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