

- **School vacancies**

*Last updated: February 2025*

The Ealing school vacancies website was developed by members of the Ealing Learning Partnership's (ELP) recruitment and retention committee together with Ealing Council. Add a school vacancy Schools can upload their own...

[More](#)

- **Safer recruitment and employee checks**

*Last updated: February 2025*

It is vital that schools adopt recruitment and selection procedures and other human resources management processes that help to deter, reject or identify people who might abuse children, or are otherwise unsuited to work with them. It is also crucial...

[More](#)

- **Equality and diversity**

*Last updated: February 2025*

Choose from the following Equality Act 2010 The Equality Act 2010 provides a single, consolidated source of discrimination law, covering all the types of discrimination that are unlawful. The Act should make it easier for school leaders and governors...

[More](#)

- **Recruitment and induction**

*Last updated: February 2025*

New application forms have been developed in line with recent legislation for safer recruitment in schools. There are general guidance notes for schools and governors. From now on, all applicants for either teaching or support staff roles in schools...

[More](#)

- **HR contacts**

*Last updated: February 2025*

HR shared service teams To contact any of our HR teams, please follow these steps: Phone Ealing corporate resources on 020 8825 9000 First select option 3 - HR shared service centre Then select option 1 - schools HR Then contact the HR team of your...

[More](#)

- **Performance and appraisals**

*Last updated: February 2025*

Appraisal is an ongoing cycle of review, planning, development and evaluation for all staff that link school and individual development needs in order to raise standards. Choose from the following Headteacher appraisal Guidance and templates. Teacher...

[More](#)

- **Pay and pensions**

*Last updated: February 2025*

Guidance and resources on pensions, pay and expenses for all staff, teaching and non-teaching in schools, including revised pay progression arrangements. Choose from the following Headteachers' expenses Forms and guidance for...

[More](#)

- **Attendance**

*Last updated: February 2025*

An EGfL user account is required to view these documents. Register today Guidance to help improve school attendance Attendance, CME and CMOE guidance This document creates an agreed framework for your school and Ealing's school attendance,...

[More](#)

- **Fixed penalty notices for unauthorised absence including leave of absence for unagreed holidays during term time**

*Last updated: February 2025*

Read in conjunction with Ealing's code of conduct on the provisions for fixed penalty notices Schools are responsible for recording attendance, following up absence and reporting children missing education and children missing out on education...

[More](#)

## **Safeguarding and child protection**

*Last updated: February 2025*

This section provides information and resources for headteachers, governors and designated safeguarding leads in schools. The information contained within this page is in line with statutory guidance and will be up-dated when any changes occur...

[More](#)

[« first](#) [previous](#) ... [727374757677](#) **78** [7980](#) [next](#) [last »](#)

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