



## Coaching courses for school staff in 2025

06 Jan 2025

We are offering the following programmes in 2025 to support coaching in your school:

### Introduction to coaching

- Starts 22 January 2025 - 4 sessions at the EEC for new and experienced professional practitioners who wish to develop professional skills and practical knowledge to effectively coach
- Free for schools that purchase CPD SLA
- [Book your place on Introduction to Coaching via Ealing CPD Online](#)

### ILM Effective Coaching level 3 Award

- Starts 20 March 2025 at the EEC 4 sessions – for new and experienced coaches who want to gain a formal qualification and develop their knowledge and skills in effective coaching within an organisational context.
- Professional membership of the ILM is included for 1 year with this course
- 20% discount for schools who belong to ELP
- [Book your place on ILM Level 3 Award in Effective Coaching via Ealing CPD Online](#)

### Benefits of coaching to your school

Coaching has become a powerful tool in educational settings, transforming the way teachers and other staff develop their practice and is about fostering a culture of continuous improvement; providing the opportunity to support colleagues in their professional growth and see the tangible impact on learning and teaching.

Coaching is not about “fixing” someone’s practice but enabling them to unlock their potential

Like many, school staff often seek guidance from more experienced colleagues. It is important to create an environment where staff don’t just receive feedback but are coached to understand their own strengths, reflect deeply and take ownership of their professional growth.

Like any significant change, introducing coaching across the school comes with its challenges. One of the main barriers is time and appropriate planning in of coaching sessions in the school calendar.

The benefits of coaching in a school can be substantial with staff feeling increased confidence and feeling more reflective and better equipped to meet the diverse needs of all students.

Over time, as more staff see the benefits, coaching can naturally grow in your school.

### Was this page useful?

- [Yes](#)
- [Neutral](#)
- [No](#)

Last updated: 06 Jan 2025