
HR and workforce development

Ealing Council provides HR services to schools from different sources.

Select the links on the right hand side to view services available for schools.

HR support material is listed on this page.

Choose from the following

[iTrent](#)

Ealing Council's integrated HR information, payroll system, self service and people manager.

[Apprentices and apprenticeship levy](#)

Information about the employment of apprentices and how to make a claim from the apprenticeship levy.

[Equality and diversity](#)

Equality analysis assessment and schools' obligations for dealing with discrimination.

[Job descriptions and evaluations](#)

Support staff, teacher and leadership job descriptions and person specifications for school to adapt. Job evaluation process.

[HR team contacts](#)

Contact details and information on HR related services.

[HR policies and procedures](#)

HR policies, procedures, forms and schemes (personnel handbook).

[Pay and pensions](#)

Guidance and resources on pensions, pay and expenses for all staff, teaching and non-teaching in schools, including revised pay progression arrangements.

[Performance and appraisals](#)

Teacher, headteacher and support staff appraisal guidance and support material.

[Recruitment and induction](#)

Recruitment, applications, appointments and induction.

[Safer recruitment and employee checks](#)

Guidance and resources on safer recruitment, single central record and disclosure and barring service (DBS).

[School vacancies](#)

Ealing Council school vacancies website. Nominated school users can add job vacancies.

[Staff benefits](#)

Staff discounts, cycle to work scheme, Ealing credit union. List of unions and support networks with links to their websites.

[Staff wellbeing and occupational health](#)

Information and guidance on whole school practices to support health and wellbeing of all staff and the work of the occupational health service.

[Standards and qualifications](#)

GOV.UK guidance on recruiting teachers: Qualified Teacher Status (QTS) and other training, pay, standards and misconduct and check a teacher's record.

Was this page useful?

- [Yes](#)
- [Neutral](#)
- [No](#)

Last updated: 17 Jan 2025
